

STAFFORD COUNTY SCHOOL BOARD

Agenda Consideration

TOPIC: Health Insurance Update

ITEM NO: 10B

PREPARED BY: H. Charles Woodruff II
Assistant Superintendent for
Financial Services

MEETING: December 9, 2003
ACTION DATE: Not Applicable

Lucy Maddy
Director of Payroll and Benefits

ACTION REQUESTED BY THE SUPERINTENDENT: That the School Board receive for information an update on the proposed changes in health benefits.

KEY POINTS:

- An employee Health Insurance Advisory Committee was formed to guide the process to review the school divisions' health care plan.
- Thirty-six (36) presentations were made to teachers and staff in schools, staff at support service locations, and to our retirees.
- A health insurance survey has been completed (information attached).
- The request for proposal is moving forward and we are just beginning the evaluation phase.

SCHOOL BOARD GOAL 6: Introduce programs to enhance employee status, within the school division and the community at large, so that employees are aware of their value to school and community.

FUNDING SOURCE: School Insurance Fund

AUTHORIZATION REFERENCE: